



Presents

**ESTATE AND BUSINESS SUCCESSION PLANNING
FOR THE BUSINESS OWNER**



It's the Last Thing on Your Mind; Why it Should be the First!

Earl H. Cohen, Mansfield Tanick & Cohen, P.A.

&

Robert J. Callahan, Callahan Financial Planning Corporation

Thursday, April 24, 2008

Noon – 2 p.m.

Mansfield Tanick & Cohen, P.A.

1700 U.S. Bank Plaza South

220 S. 6th Street

Minneapolis, MN 55402

You've just started (or purchased) your new business, and you're focused on hiring employees, leasing space, advertising, and anything and everything necessary to get your business up and running and making money. Planning for your retirement (or your death) is probably the last thing you are thinking about. Ironically, this is the time when estate and business succession planning matters most.

Our second quarter **INCubation Briefing™** will feature two well-respected advisors who bring a wealth of knowledge and experience to this important topic. Our speakers will be Earl H. Cohen, CEO of Mansfield Tanick & Cohen, P.A. and Chair of our Estate Planning Group, together with Robert J. Callahan, CPA/PFS, CFP, President and CEO of Callahan Financial Planning Corporation.

LUNCH WILL BE PROVIDED

To RSVP, please contact Carol Jarnig at 612-341-1240 or by email at cjarnig@mansfieldtanick.com