



Presents

EMPLOYMENT ENIGMAS



**Marshall H. Tanick, Mansfield Tanick & Cohen
Patricia Wittstruck, The HR Department, LLC**

**Thursday, November 13, 2008
5:30 p.m. – 7:30 p.m.**

Parkdale Plaza, 1st Floor Conference Room
1660 South Highway 100
St. Louis Park, MN 55416

There are many employment issues that affect startups and emerging businesses, some of which are similar or parallel to those of other businesses, and others are unique to business in their formative years. Join us for a discussion of these issues, including at-will employment arrangements, non-competition covenants, discrimination, whistleblowing, and other important issues.

Our final **INCubation Briefing** of 2008 will feature one of Minnesota's foremost employment law attorneys, our own Marshall H. Tanick. Joining Mr. Tanick will be Patricia Wittstruck, CEO of The HR Department, LLC. Ms. Wittstruck will offer her perspectives on employment and human resources issues based upon her experience as a human resources advisor and she will also provide some important tips as to how a business can avoid problems with employees through proper procedures.

REFRESHMENTS AND LIGHT APPETIZERS WILL BE PROVIDED

To RSVP, please send an email to incubationcenter@mansfieldtanick.com