



Presents

2009 Law Changes: How Legal Landmines Could Impact Your Business

featuring



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8:00 a.m.— 10:00 a.m.

**Parkdale Plaza, 1660 Highway 100 South, St. Louis Park, MN
First Floor Conference Room**

Are You Going to End Up in Court This Year?

It's a strange question to ask a hardworking, honest and engaging business owner, but unfortunately those qualities may not be enough to keep you out of legal trouble. 2009 Changes in the Americans with Disabilities Act and the Family Medical Leave Act are going to dramatically affect small businesses that don't take steps to address these liabilities. The current employment environment is becoming more litigious in favor of employees. Not understanding the risks could end up costing you thousands of dollars.

MG Assessments and Mansfield Tanick & Cohen P.A. have collaborated on a paper outlining these 2009 law changes, recommendations of what employers should do along with action steps to guide the process. With the changes in these laws, along with the strongest pro-employee sentiment in Washington, D.C. in the last 20 years, businesses are going to need to be proactive.

THIS IS YOUR CHANCE TO HAVE YOUR QUESTIONS ANSWERED!

REFRESHMENTS WILL BE PROVIDED

To RSVP, please email incubationcenter@mansfieldtanick.com

Mansfield Tanick & Cohen P.A.

Helping Your Business is OUR Business